



City of Loma Linda Official Report

Karen Gaio Hansberger, Mayor
Floyd Petersen, Mayor pro tempore
Robert Christman, Councilmember
Stan Brauer, Councilmember
Robert Ziprick, Councilmember

COUNCIL AGENDA: July 26, 2004

TO: City Council

FROM: Dennis R. Halloway, City Manager

SUBJECT: Council Bill #R-2004-35 - Modifying wages, hours and other terms of employment for members of Loma Linda Firefighters Local 3603

RECOMMENDATION

It is recommended that the City Council adopt Council Bill #R-2004-35.

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOMA LINDA,
CALIFORNIA, MODIFYING WAGES, HOURS, AND OTHER TERMS AND
CONDITIONS OF EMPLOYMENT FOR MEMBERS OF THE LOMA LINDA
PROFESSIONAL FIREFIGHTERS LOCAL 3603

WHEREAS, the City Council has made a determination to implement certain changes in wages, hours, and conditions of employment for members of the Loma Linda Professional Firefighters Local 3603; and

NOW, THEREFORE, be it resolved by the City Council of the City of Loma Linda that:

I. Term of Memorandum of Understanding

The Memorandum of Understandings for the Loma Linda Professional Firefighters Local 3603 shall be effective for the period beginning July 26, 2004 and ending June 30, 2006.

II. Salaries and Wages

A. Effective with the adoption of this resolution, all employees shall receive a cost of living salary adjustment (COLA) of three (3) percent. (See Attachment A.)

B. Effective with the pay period including July 1, 2005, all employees shall receive a cost of living salary adjustment (COLA) of three (3) percent. (See Attachment B.)

III. Insurance/Deferred Compensation

Effective with the adoption of this resolution, the City's contribution towards the Employee Insurance and Deferred Compensation Program shall be \$675.00 for all employees.

IV. Certificate Pay

Effective with the adoption of this resolution, all members who possess one of the following certificates shall be paid \$75.00 for each full month of service in said position and those employees who possess two or more shall be paid \$150.00 for each full month of service in said position (maximum certificate pay is \$150.00 per month):

- | | |
|----------------------------|---|
| 1) Fire Officer | 4) Hazardous Material Tech/Spec |
| 2) Fire Investigator I | 5) Technical Rescue/USAR |
| 3) Fire Prevention Officer | 6) Paramedic Certification for Engineer and Captain |

PASSED, APPROVED AND ADOPTED this 26th day of July 2004 by the following vote:

Ayes:

Noes:

Abstain:

Absent:

Karen Gaio Hansberger, Mayor

ATTEST:

Pamela Byrnes-O'Camb, City Clerk

ATTACHMENT "A"

CITY OF LOMA LINDA
POSITION CLASSIFICATION AND COMPENSATION PLAN
TABLE OF POSITIONS CLASSIFICATIONS AND SALARY RANGES
LOMA LINDA PROFESSIONAL FIREFIGHTER LOCAL 3603
AS OF JULY 1, 2004

CLASS	RANGE	MONTHLY SALARY	F STEP
Firefighter Trainee	99	3,026 - 3,678	3,770
Firefighter	128	3,497 - 4,251	4,357
Fire Engineer	154	3,981 - 4,839	4,960
Firefighter /Paramedic	154	3,982 - 4,839	4,960
Fire Captain	193	4,836 - 5,879	6,026

ATTACHMENT "B"

CITY OF LOMA LINDA
POSITION CLASSIFICATION AND COMPENSATION PLAN
TABLE OF POSITIONS CLASSIFICATIONS AND SALARY RANGES
LOMA LINDA PROFESSIONAL FIREFIGHTERS LOCAL 3603
AS OF JULY 1, 2005

CLASS	RANGE	MONTHLY SALARY	F STEP
Firefighter Trainee	99	3,117 - 3,789	3,883
Firefighter	128	3,602 - 4,378	4,488
Fire Engineer	154	4,101 - 4,985	5,109
Firefighter /Paramedic	154	4,102 - 4,985	5,109
Fire Captain	193	4,981 - 6,055	6,206